

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION, SPORT AND CULTURE  
BY DEPUTY L.M.C. DOUBLET OF ST. SAVIOUR  
ANSWER TO BE TABLED ON TUESDAY 14th APRIL 2015**

**Question**

Further to the response to written question 8679 of 10th March 2015 regarding the recruitment and retention of teaching staff, can the Minister advise –

- (a) what data, if any, the department holds on staff turnover for Primary and Secondary schools;
- (b) how many teachers left jobs within States schools for reasons other than retirement in 2013 and 2014 and what percentage of the teaching workforce did this represent for each year;
- (c) what the numbers of applicants were for teaching posts advertised within States funded schools in 2013 and 2014, broken down by posts paid on the MPS (Main Professional Pay Scale) / MPS + Supplementary Allowance;
- (d) of these applicants, how many for each MPS post were Newly Qualified Teachers; and,
- (e) what percentage of Newly Qualified Teachers appointed to posts within States funded schools over the last 5 years are still employed by the States of Jersey?

**Answer**

- a) Data on staff turnover has been collated monthly by each States Department since December 2013. In the case of Education, Sport and Culture, this includes the start dates and end dates for teachers entering and leaving the service.

b)

Year	FTE	Leavers (excluding retirements)	% of FTE
2013	693.1	50.5	7.3%
2014	691.9	53.5	7.7%

- c) The number of teaching posts and applicants for the years 2013 and 2014, and the number of those roles with an Supplementary Allowance are as follow::

Year	Number of applicants	No of teaching jobs
2013	1303	125
2014	770	112

**Number of jobs by type**

Year	MPS	MPS+Supp allowances
2013	98	27
2014	89	23

- d) We ask each applicant to confirm whether they are recognised by the Department for Education and Skills as a Qualified Teacher and whether they have successfully completed a period of induction as a Qualified Teacher. However, due to data protection we do not retain information for unsuccessful candidates so these details are not available.
  
- e) Data on the number of Newly Qualified Teachers (NQTs) appointed to posts within States schools has been collected since September 2012. Records since then show that 77.28 % of NQTs are still employed by the department.